

# HEUKING Reinvents Labor Law Case Handling with AI-Powered Automation

How one of Germany's top law firms leverages JUNE to streamline mass dismissal cases and deliver faster, cost-efficient legal services.

JUNE Case Study

## AT A GLANCE

Facing waves of dismissal protection lawsuits during corporate transformations, HEUKING adopted JUNE's AI-driven case management platform to digitize and automate workflows. The solution centralizes data, accelerates document processing, and enables real-time collaboration with clients and partner firms. By automating repetitive tasks and leveraging generative AI for document drafting and reporting, HEUKING significantly reduced costs, improved transparency, and increased efficiency, transforming labor law case handling into a faster, smarter, and more client-centric process.

## CHALLENGES

### Labor Law

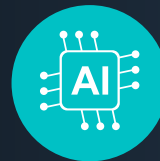
- High volume of repetitive labor-law cases
- Fragmented and incomplete data from multiple sources
- Inefficient collaboration and compliance management, with several manual processes

## OBJECTIVES

To digitize and automate labor-law case handling for greater efficiency, transparency, and cost reduction.



Data Centralization & Workflow Digitization



AI-Powered Document Handling



Collaboration & Reporting

## RESULTS AND KPIS



### FASTER

Case processing through end-to-end workflows

- Reduced manual workload – Routine tasks and document drafting automated.
- Centralized data access to all case information.
- Improved collaboration through real-time access for clients and partner firms.
- Enhanced transparency – Instant reporting and success metrics for mandates.
- Lower costs – Efficiency gains reduced resource requirements and expenses.

## WHY CONVENTIONAL SOLUTIONS FAILED

### Traditional legal software failed to impress.

- ⊗ No end-to-end workflow integration
- ⊗ Limited automation and AI capabilities
- ⊗ Poor collaboration and transparency

## WHY THEY CHOSE JUNE

- ✓ Dynamic and secure real-time collaboration
- ✓ Automated drafting & beA Integration
- ✓ Instant reporting & on-demand analytics

*"We knew that we could significantly increase the efficiency of our entire workflow through digital support. Therefore, we decided to collaborate with JUNE and are successfully using their AI-powered Case Management & Automation platform. This allows us to automate and accelerate both out-of-court processes, such as works council hearings, and court proceedings."*

– Dr. Johan-Michel Menke, HEUKING

## JUNE IN PRACTICE



### From Manual Processes to AI-Powered Efficiency

HEUKING, one of Germany's leading business law firms, faced mounting challenges as economic downturns and industry transformations triggered mass layoffs and waves of dismissal protection lawsuits. These cases involved repetitive, labor-intensive workflows, fragmented data sources, and complex compliance requirements. Manual handling consumed significant time and resources, while collaboration with clients and partner firms was slowed by inconsistent processes and lack of transparency.

To overcome these hurdles, HEUKING adopted JUNE, an AI-powered case management and automation platform. JUNE enabled end-to-end digitization of workflows, centralized all case data, and introduced intelligent automation for document analysis, drafting, and deadline management. Its integrated AI assistant extracted key facts, generated summaries, and even pre-filled standard pleadings, while real-time collaboration tools and reporting features improved efficiency and client communication.

*"Large-scale volumes of data can be processed directly within the tool via an interface, and legal documents can be generated instantly. Deadlines and appointments are automatically extracted and entered into digital calendars. Clients can access daily progress reports and generate success analyses. All of this optimizes our legal work."*

– Dr. Johan-Michel Menke, HEUKING

## TIME, EFFORT AND COSTS SAVINGS AT SCALE



The impact was transformative: HEUKING accelerated case processing, reduced manual workload, and lowered costs. Clients gained full transparency through instant access and detailed progress reports, while lawyers benefited from streamlined workflows and advanced knowledge management.

By leveraging JUNE, HEUKING turned labor-law mass proceedings from a slow, resource-heavy process into a fast, data-driven, and collaborative experience.

### TRUSTED, AMONG OTHERS, BY:

Meta

Lufthansa

schufa

Deloitte.  
Legal

Pinsent Masons

C/M'S'

KPMG  
Law

ADAC

LUTZ | ABEL

### TALK TO US

For a free consultation, please contact:



**Katja Nikolaus**  
**CBDO**

katja.nikolaus@june.de  
+49 89 69 3135 420